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## OCCUPATIONAL HEALTH & SAFETY POLICY

As Freysaş, we always act line with the principle that accidents and occupational diseases are preventable, with the primary objective to protect health and safety of all our employees, stakeholders and related parties.

For this purpose, we:

- Support the development of the Occupational Health and Safety Culture,
- Identify the hazards associated with our activities, assess the risks and take necessary measures,
- Manage compliance with legal and other applicable conditions,
- Provide training programs for the development of our employees,
- Support the participation of our stakeholders and consult them,
- Monitor our performance and aim at continuous improvement with a proactive approach.

We apply The Freyssinet “Safety Golden Rules” without compromise and focus on “Major Risks” in all our business plans.

**“Safe working culture is the way we do our business...”**



A. ALPMAN  
GENERAL MANAGER

A handwritten signature in blue ink, appearing to read 'A. Alpmán', positioned below the printed name and title.

M1.PO.01.R02, 02.11.2024

